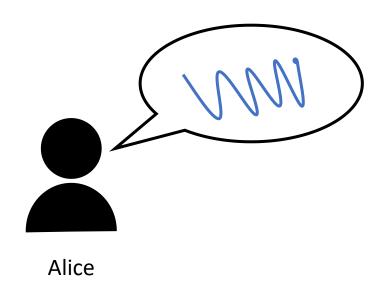
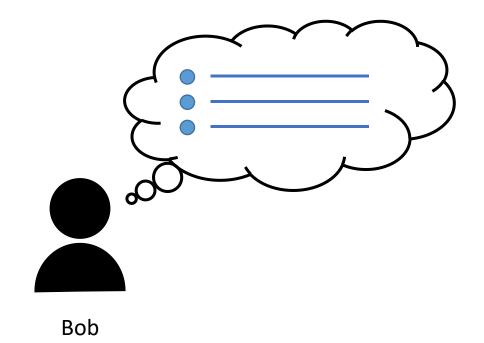
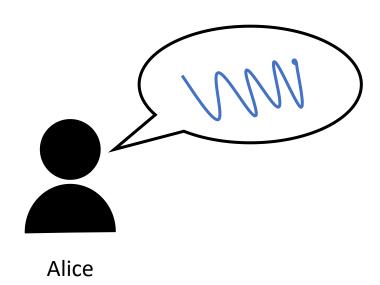


Fundamentals

- Be concise and direct
- Know your audience
- Professionalism and etiquette
- Synchronous vs asynchronous communication

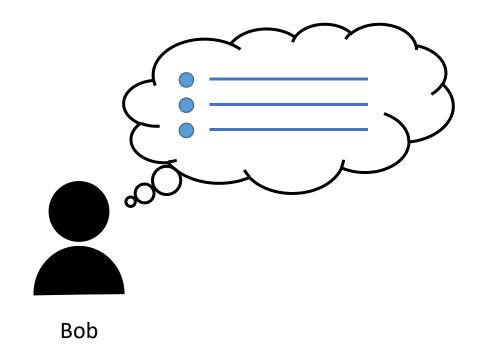




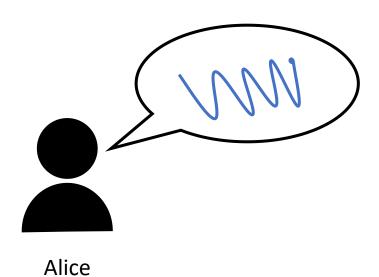


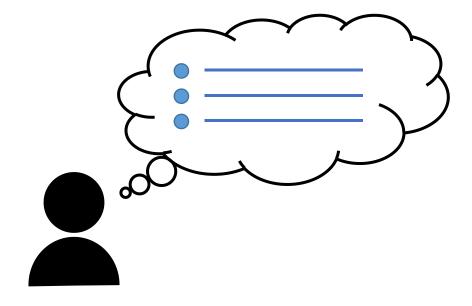
Conciseness is about information density

Directness is about focus



12





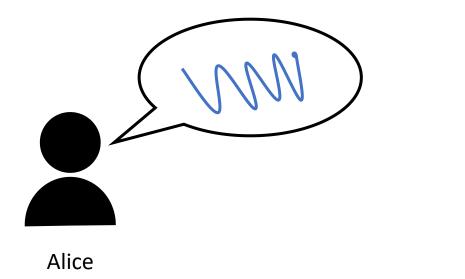
Bob

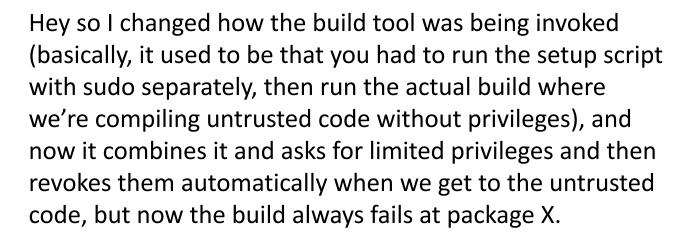
Conciseness is about **information density**

Directness is about **focus**

Ambiguity, changes in message focus, and extra information all create cognitive overhead.

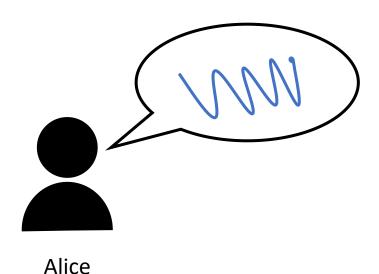
The risk is that your message will be lost!



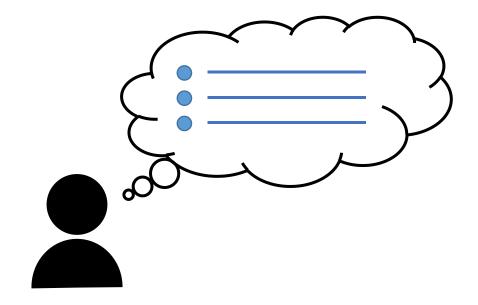




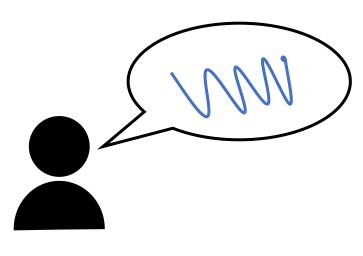
Bob



Hey so I changed how the build tool was being invoked (basically, it used to be that you had to run the setup script with sudo separately, then run the actual build where we're compiling untrusted code without privileges), and now it combines it and asks for limited privileges and then revokes them automatically when we get to the untrusted code, but now the build always fails at package X.

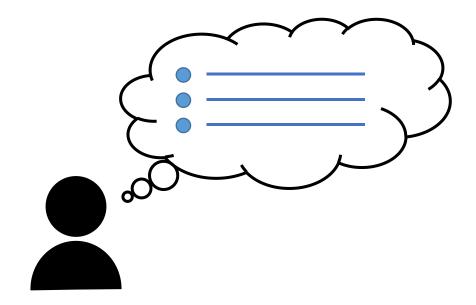


Bob



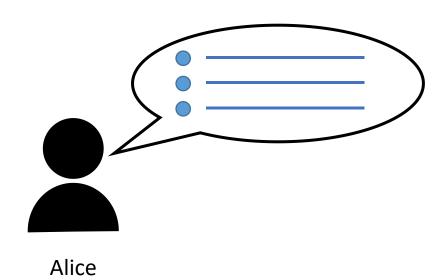
Alice

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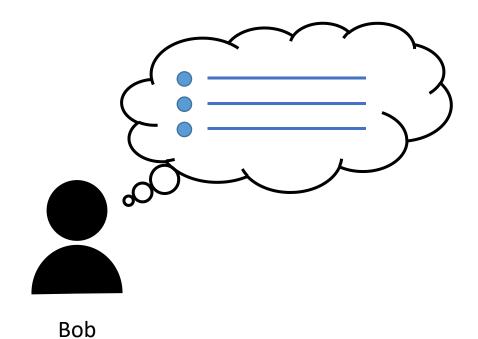


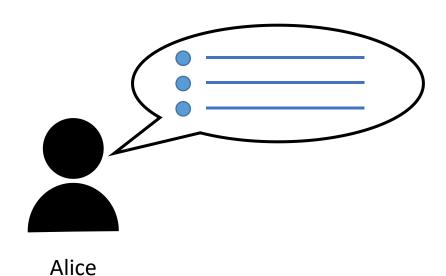
Bob

Context reminder, not new information

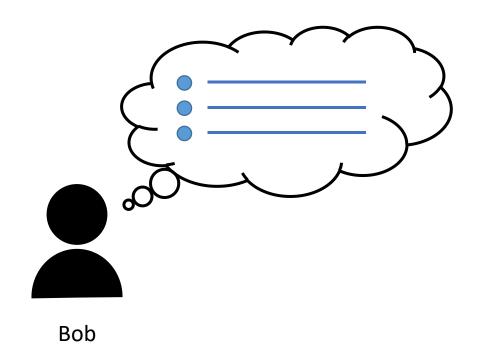


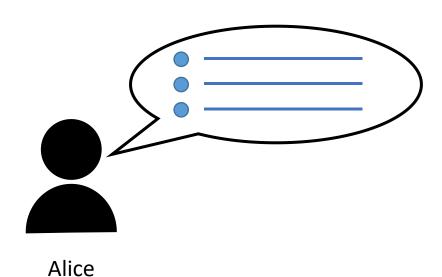
Hey, I'm modifying the build script to handle privileges automatically. It works in dev but it always fails when compiling package X in the test environment.



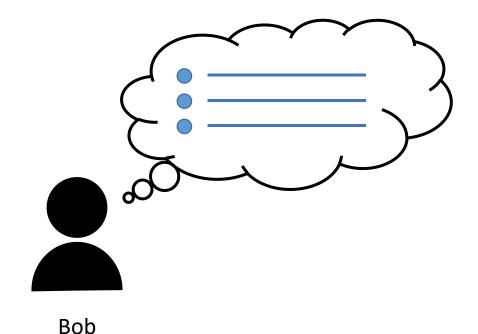


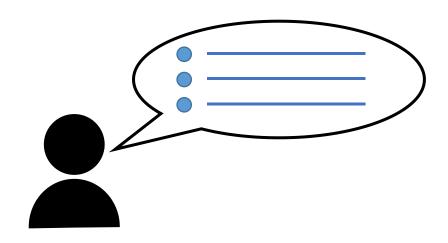
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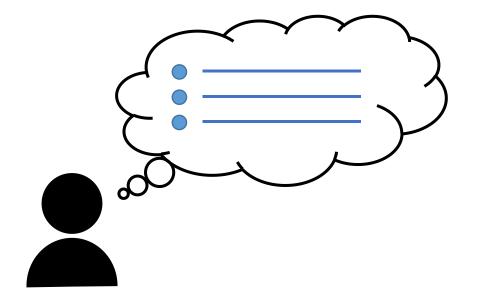
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Alice

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Bob

Conciseness is about **information density**

Directness is about **focus**

Identify your message

- Identify your message
 - e.g., a build script change causes package X fails to build in test

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Identify the relevant context

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 - Why/when/what/how
 - e.g., why: to fix #1234, what: the specific build script that was modified

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• State both as simply as you can, with as few extraneous words as possible

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 - e.g., a build script change causes package X fails to build in test

- Identify the relevant context
 - Why/when/what/how
 - e.g., why: to fix #1234, what: the specific build script that was modified

- State both as simply as you can, with as few extraneous words as possible
 - e.g., no adverbs, no adjectives, present tense wherever possible
 - If it's a few short sentences, you don't need linking/transition words
 - Lists/structure can help too

How Concise & How Direct

Hey, I'm modifying the build script to handle privileges automatically. It works in dev but it always fails when compiling package X in the test environment. This is the script where there are two manual steps executed with different privileges, by the way. Trying to solve #1234.

Handling privileges automatically in script Y causes package X to fail compiling in test but not dev

- script Y at /path/to/scriptY
- auto privilege handling fixes #1234

How Concise & How Direct

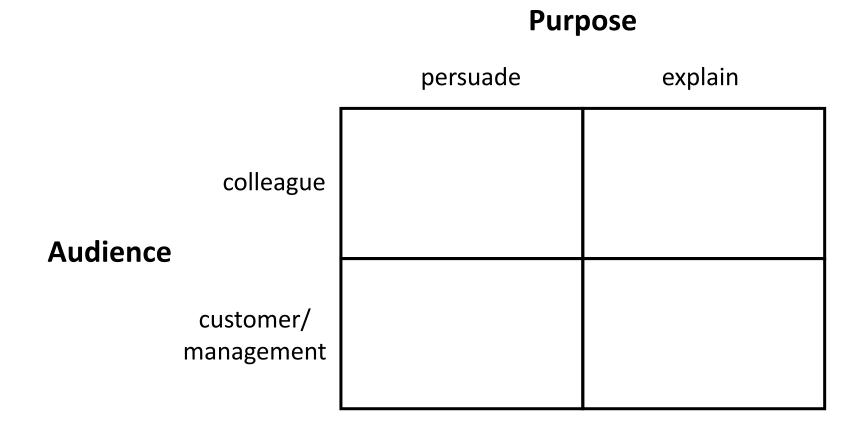
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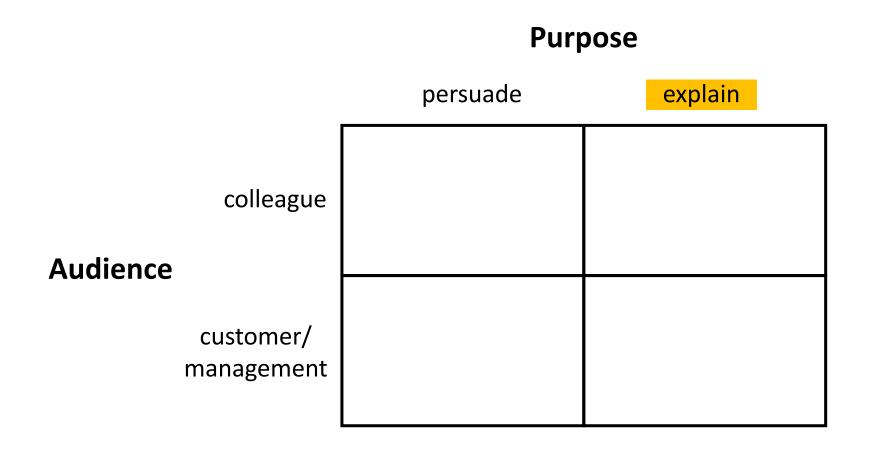
a slack message

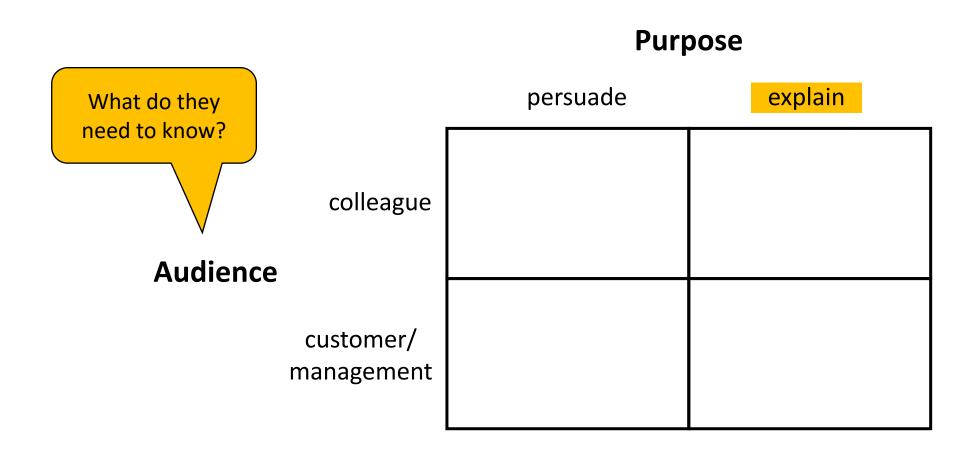
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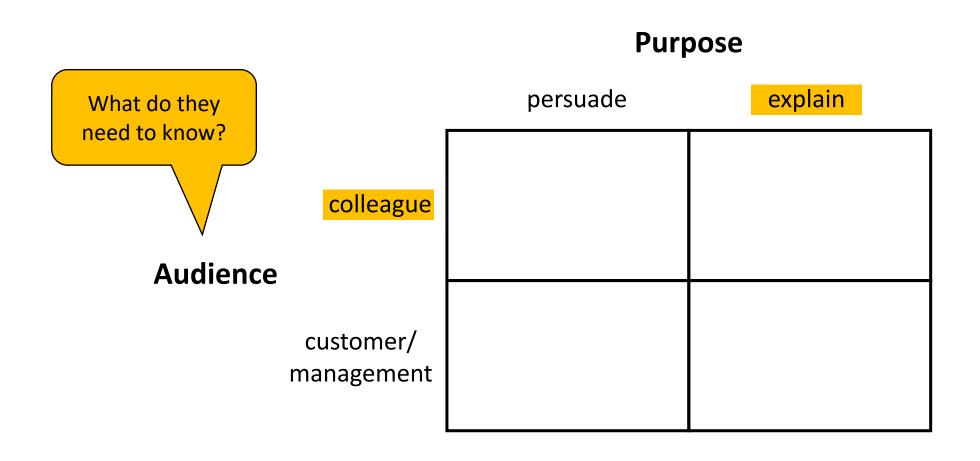
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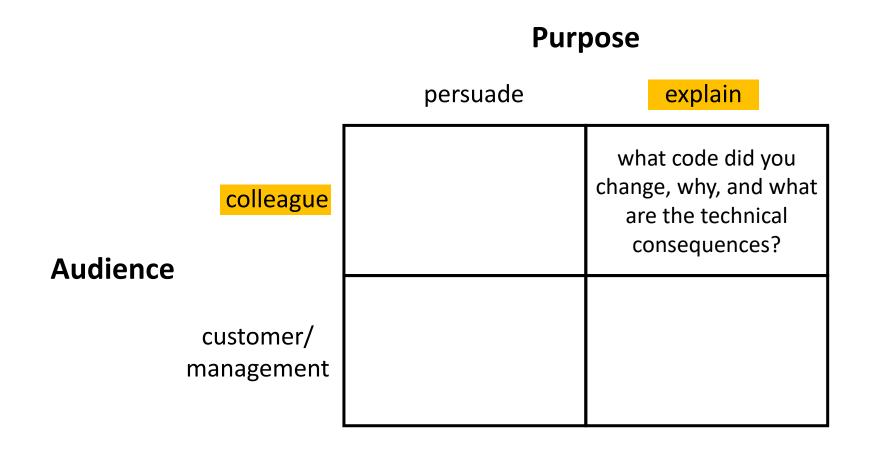
a bug report

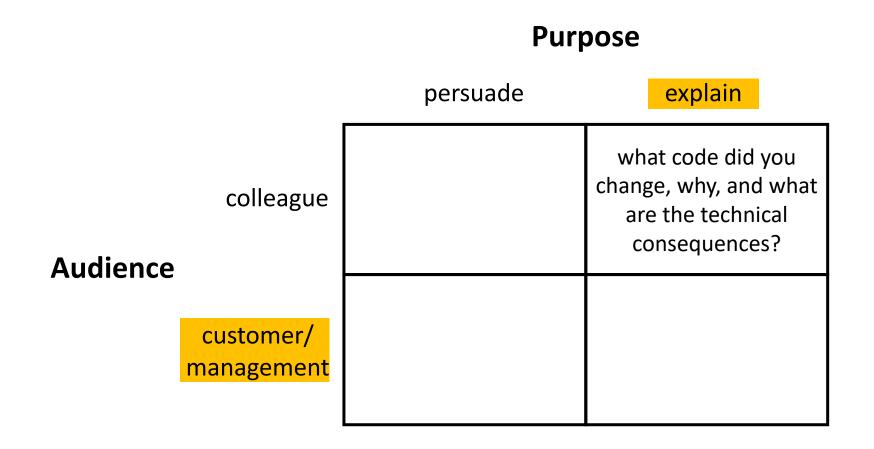


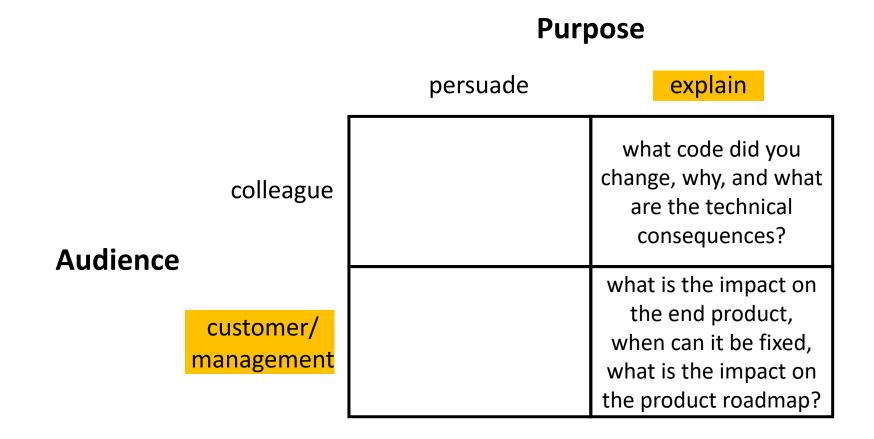


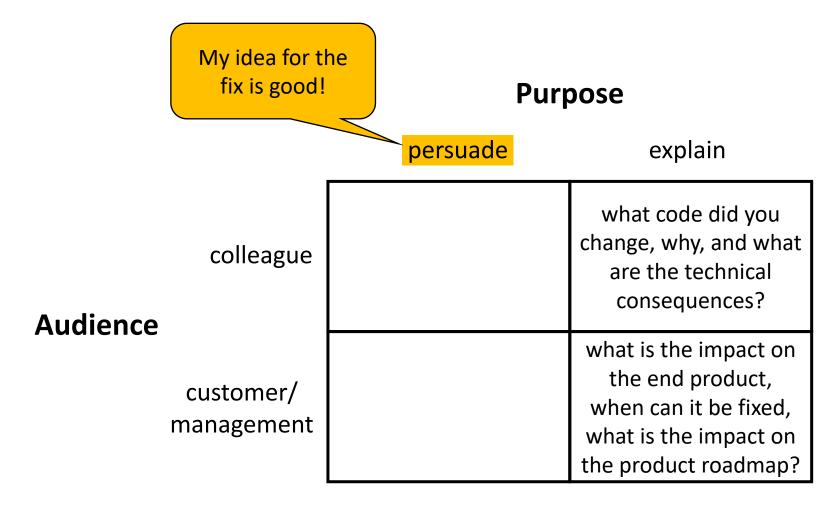


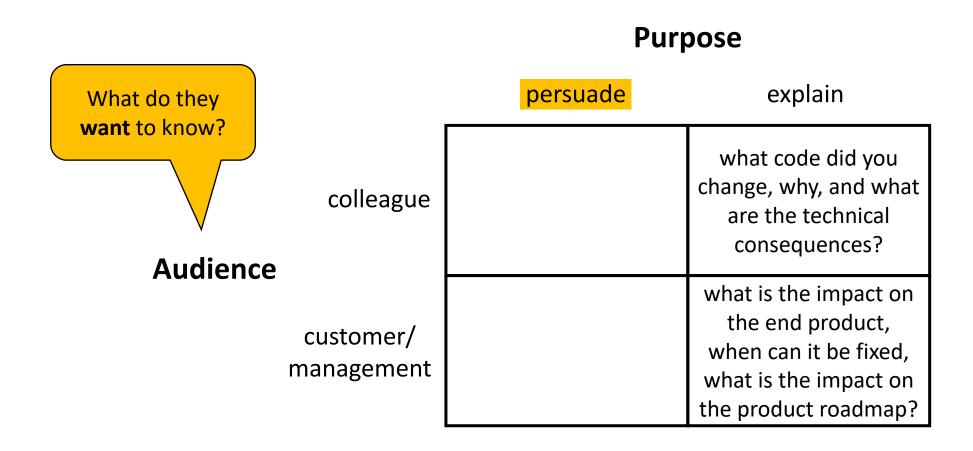


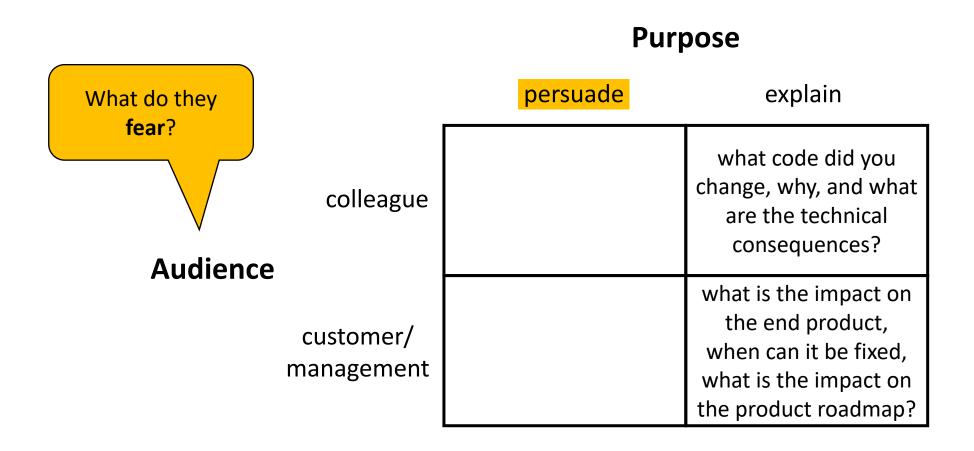


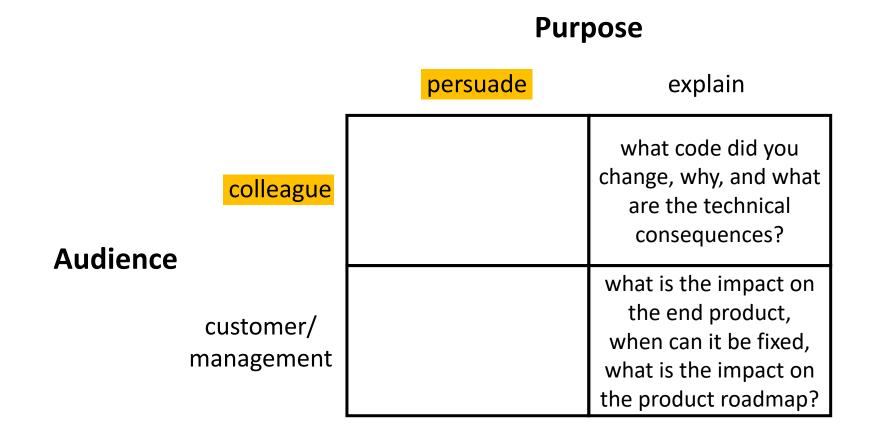












Purpose persuade explain will this cause more what code did you work for the team change, why, and what colleague now or later? what is are the technical the benefit? consequences? **Audience** what is the impact on the end product, customer/ when can it be fixed, management what is the impact on the product roadmap?

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Purpose

persuade

explain

colleague

Audience

customer/ management will this cause more work for the team now or later? what is the benefit?

will development speed slow down or speed up? will costs increase or decrease? what code did you change, why, and what are the technical consequences?

what is the impact on the end product, when can it be fixed, what is the impact on the product roadmap?

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colleague

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customer/ management Typically, you want explanations of **your** decisions to also be persuasive.

Purpose

persuade

explain

colleague

Audience

customer/ management Typically, you want explanations of **your** decisions to also be persuasive.

You do **not** want to make discussions personal.

Zero Blame Culture

Everybody makes mistakes, regardless of skill level.

Software can always be improved.

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It is never productive to focus on **who** made a mistake:

- Anybody on the team could have made that mistake
- The problem needs solving

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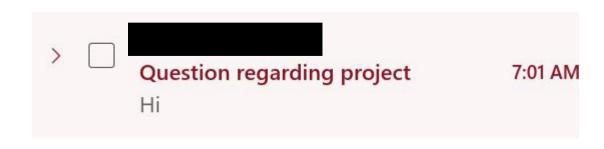
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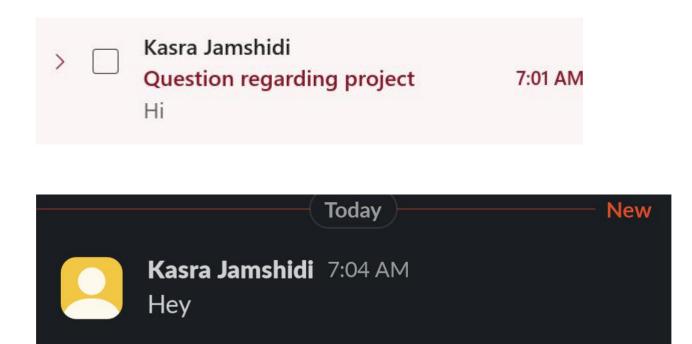
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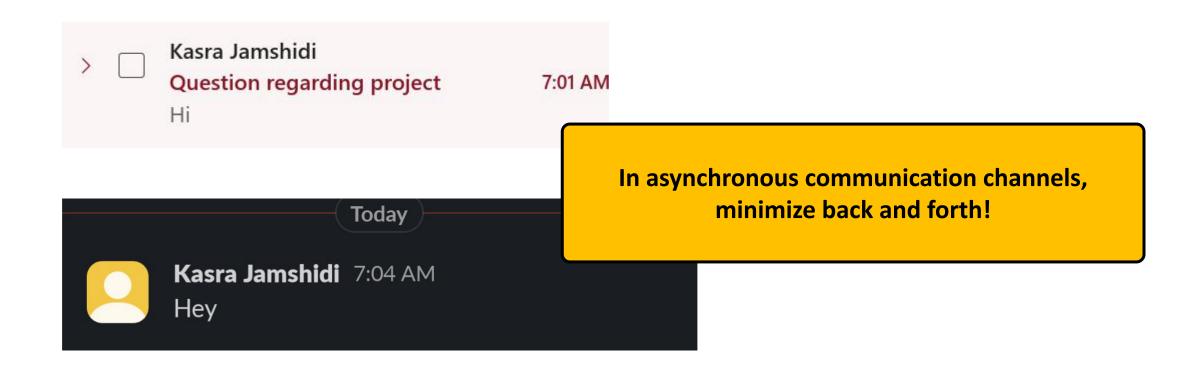
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- The problem needs solving

People are more important than software!!



Xasra Jamshidi
Question regarding project
7:01 AM





Prioritize More Senior People's Time

- The resident expert on a topic will get 10's or 100's of questions
- If you need their help, be conscientious of their time
- Don't make them constantly ask for more context
- Don't ask for a meeting or call if it's not absolutely necessary

Summary

- Be concise (keep your communications dense with information)
- Be direct (keep your sentences and paragraphs focused)
- Know your audience and your intent
- Focus on what you can change (the codebase, not people)
- Be conscientious of other people's time